

HIGHLANDER BAND BOOSTERS, INC.

BYLAWS

ARTICLE I: NAME

The name of this organization shall be Highlander Band Boosters, Inc. ("HBB").

ARTICLE II: MISSION

The HBB is an independent non-profit organization, organized to support the Highland Park High School Band program in Dallas, Texas, USA ("Band"), and dedicated to achieving the following objectives:

1. To foster a positive environment for students' educational and artistic growth.
2. To promote a closer relationship between the parents, students, and staff, in an atmosphere of mutual cooperation, support, and respect.
3. To encourage a high level of achievement for the Band and its members.
4. To provide resources, both human and financial, to support Band activities.
5. To provide for and encourage the growth and vitality of the Band.
6. To promote the interests of the Band program within the local community.

ARTICLE III: STANDARDS OF CONDUCT

1. This organization is committed to the highest standards of responsibility and conduct and subscribes to the following guidelines:
 - a. To observe the highest standards of personal conduct at all times;
 - b. To strictly uphold the HBB bylaws and policies and procedures of the Highland Park Independent School District ("HPISD") to safeguard people and property;
 - c. To guard against the use of the HBB for personal or financial advantage or special privilege and avoid conflict of interest with its policies and operations, including the acceptance of fees, commissions, or any other personal benefit from any person or business involved in any transaction with the HBB.
2. The HBB shall strive to achieve its objectives by assisting in logistics and providing support through projects, contributions, fundraising and other activities.
3. The organization shall work cooperatively with the HPISD to provide a quality band education for all interested students, and when appropriate shall provide input and guidance in the decision-making process and establishment of school policy. HBB recognizes that the legal responsibility to make decisions and set policy lies with the HPISD.
4. Activities of the HBB shall comply with University Interscholastic League rules and HPISD policy.
5. HBB is organized as a non-profit organization for purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or equivalent section of any future Internal Revenue Code and intends to comply with those federal sections to maintain such status.